

Edmonds Co-op



Preschool

We like you just the way you are!

22600 96th Ave W,
Edmonds, WA 98020
www.edmondscoopreschool.org

MEMBERSHIP HANDBOOK 2023-2024 SCHOOL YEAR

Edmonds Co-op Preschool (ECP) admits students of any race, color, or national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at our schools. We do not discriminate due to an association or perceived association with a protected class, including, but not limited to race; color; religion or national and ethnic origin; sex; sexual orientation; gender expression or identity; disability; age; citizenship; marital or veteran status; or genetic information in the administration of our educational policies, admissions policies, financial assistance programs, and other school-administered policies.

Table of Contents

Welcome	4
What is a Cooperative Preschool?	4
Preschool Classes	4
Preschool Calendar	5
Tuition	5
Financial Assistance	6
MEMBERSHIP ADVANTAGES & EXPECTATIONS	7
College Affiliation	7
Edmonds College Enrollment	7
College Student Identification Number and EdPass	7
Expectations of Members	8
Non-Compliance with Membership Participation Agreement	8
Work Day Responsibilities	8
Attendance at Member Meetings and Substitutes Policy	9
Cleaning	10
Member Jobs	10
Snack/Lunch	13
Mutual Respect	13
Mandated Report of Possible Child Abuse or Neglect	13
Privacy and Confidentiality	14
CLASSROOM EXPECTATIONS	15
Before Class	15
During Class	15
After Class	16
Bathroom Procedures	16
Field Trips	17
Visitors	17
Buddy System	17
If Unable to Attend Workday	17
Substitutes	18
Non-Enrolled Sibling Policy	18
Inclement Weather	18

<i>Holidays, Birthdays and Celebrations</i>	<i>19</i>
<i>Preschool Attire</i>	<i>19</i>
<i>Guidance Policy</i>	<i>20</i>
<i>Snack and Mealtimes</i>	<i>21</i>
<i>Illness, Injury, or Emergencies</i>	<i>23</i>
<i>General Safety Procedures and Practices – Risk Management</i>	<i>24</i>
<i>Classroom Assignment Responsibilities</i>	<i>25</i>
<i>ENROLLMENT, POLICIES AND ELIGIBILITY</i>	<i>27</i>
<i>Enrollment</i>	<i>27</i>
<i>Terminating Enrollment</i>	<i>27</i>
<i>Eligibility for Membership</i>	<i>28</i>
<i>Leave Policy</i>	<i>28</i>
<i>Family Leave</i>	<i>28</i>
<i>Emergency Leave</i>	<i>28</i>
<i>Medical Leave</i>	<i>28</i>
<i>Age Exception Policy</i>	<i>29</i>
<i>Preschool and Teacher Evaluations</i>	<i>29</i>
<i>ROLES AND RESPONSIBILITIES:</i>	<i>30</i>
<i>Edmonds Co-Op Preschool Board Position Descriptions</i>	<i>33</i>
<i>WHO DO I CONTACT?</i>	<i>35</i>
<i>Membership Participation Agreement</i>	<i>37</i>

Welcome

Welcome to the Edmonds Cooperative Preschool! We look forward to a wonderful year full of learning, growth, and friendship. Please take time to read this Membership Handbook as it will answer many of the questions you may have concerning our policies and procedures.

*Some changes may be made to this handbook after we move into our new preschool home: Edmonds Presbyterian church. The only changes will be due to the new classroom set-up and location. All other policies and procedures will remain the same.

Also, for outdoor preschool, all the same rules and guidelines apply. Some considerations for this special outdoor time are 1) having extra clothing packed for your child in case the weather changes or they get too wet and need something dry, 2) follow the teacher's guidelines on what areas of the park are okay to be in so the group can stay together and ratio can be maintained.

What is a Cooperative Preschool?

Cooperative Preschools have over 80 years of history in Washington State. Each cooperative preschool is a 501(c)(3) nonprofit and is an affordable alternative to private preschools. A cooperative preschool offers a unique learning environment for children and adult family members. What sets the cooperative apart from other schools is parent involvement. Scheduling adult family members to work in the classroom with the children allows for more child-directed learning, opportunities to interact with each child and increased supervision. Parents learn how to support the children as they engage in guided play, exploration and self-discovery.

Members of the cooperative preschool join together in the spirit of mutual helpfulness, contribution and participation. The Membership Handbook is prepared to help members understand their role in the operation of the cooperative preschool. The Membership Handbook is designed to work with the cooperatives standing rules, policies, procedures and bylaws. Each member is required to sign the co-op's membership participation agreement, which is considered binding for all members. Prior to working in the classroom, each adult must complete the required general risk management training that is specific for their co-op. Co-op members are also required to enroll for FLED credits with Edmonds College (EC), Family Life Education Department (FLED)

We follow the ESD school calendar regarding holidays, start and end dates, and inclement weather closures or delays.

Although this is a Membership Handbook, and the term "Member" is used throughout the co-op's literature, the term refers to any adult who is responsible for the enrolled child and participates according to the terms laid out in the Member Participation Agreement. The term "Member" is used to represent any adult registered with EC.

Preschool Classes

2's Class (must be 2 by August 31)

- Limited to 17 children *
- Meets Monday and Wednesday mornings, 9:30am to 11:30am
- Ratio: 1 adult for every 2 children

3's Class (must be 3 by August 31)

- Limited to 18 children *
- Meets Tuesday, Thursday & Friday mornings, 9:15am to 11:30am

- Ratio: 1 adult for every 3 children

4's/Pre-K Class (must be 4 by August 31)

- Limited to 18 children *
- Meets Monday, Tuesday, Wednesday, & Thursday afternoons, 12:00pm to 2:30pm
- Ratio: 1 adult for every 5 children

* For enrollment purposes only, twins may be counted as one enrolled child. Proper ratios must be maintained for all children in attendance without regard to twin/sibling status.

Preschool Calendar

- 1) The Preschool Calendar runs from mid-September through mid-June and operates in conjunction with Edmonds School District 15 in regard to school holidays and inclement weather procedures.
- 2) We may have class on Edmonds School District 15 “non-student” or “Professional Development” days. Members should be aware that siblings are not allowed in class and appropriate arrangements are the responsibility of the scheduled Member. Members with older children are advised not to consider whether a Friday as their workday will be a challenge. If necessary, an appropriate substitute may be used. Please follow the substitute policy outlined in this Membership Handbook.
- 3) Changes to the Preschool Calendar or Schedule may be made by the Preschool Board in order to reflect the needs of the Preschool.
- 4) ECP has an important dates sheet with special days off of school and other events. This may be found on our website in the Members section.

Tuition

- 1) Expenses of the Preschool, including field trips for enrolled students, will be paid for out of the tuition fee. Parents and siblings will be required to pay separately for field trip expenses.
- 2) Tuition and registration fees are recommended by the Preschool Board, voted on by the Membership, and are stated herein.
- 3) There is a non-refundable and non-transferable registration fee of \$60 per student. The fee is paid regardless of when a child is registered.
- 4) Tuition rates are as follows:
 - a. 2's class: \$120.00 per month
 - b. 3's class: \$150.00 per month
 - c. 4's/Pre-K class: \$190.00 per month
- 5) Sibling Discount -
 - a. For families with two or more children enrolled in the Preschool in the same year, a 25% discount will be given on the lower of the two tuition rates, so long as the funds are available in reserve to cover the cost of these discounts. At the end of each school year, the Board will determine if sufficient funds are available in the reserve account to cover sibling discounts for the following school year. If it is determined that sufficient reserves are available, then the discount will be offered. If not, the discount will be suspended until reserve funds are sufficient to cover the cost of the discount.

- 6) Tuition shall be paid in full for each month, regardless of a child's absence, illness, personal vacations, holidays, or inclement weather. In the case of an extended illness or absence, contact the Teacher and Treasurer to make arrangements.
- 7) Tuition is collected on a monthly basis, except for September and June (first and last months), which are due at Orientation. Tuition may be paid at Member meetings or put in the locked gray tuition box.
- 8) Tuition is due the 5th day of the month. Members are required to contact the Treasurer to make arrangements if tuition cannot be paid on time.
 - a. Nonpayment of tuition by the 5th will result in a \$15 late fee (unless waived by the Treasurer). You will receive one email, one note in the child's cubby, and one letter regarding nonpayment of tuition.
 - b. If you have not contacted the Treasurer by the 10th to make payment arrangements:
 - i. Child cannot attend school.
 - ii. The \$15 late fee will automatically post on the 11th of each month
 - iii. Ongoing late or nonpayment of tuition may result in a review of your membership by the Executive Board in conjunction with Class Coordinator, Teacher, and a Parent Instructor.
 - c. Attendance at the first day of school is contingent upon payment of tuition.
- 9) Although the Co-op has no requirement for active participation in fundraising, throughout the year funds may be collected for those wishing to voluntarily participate in the purchase of specific items (i.e., yearbooks, tee-shirts, Scholastic book orders, etc.). In the event that the amount of funds collected for these voluntary purchases exceeds the actual cost to cover the items purchased, the excess funds will be applied to the general operating funds of the Co-op. The Co-op may advertise passive fundraising opportunities to its members, such as Amazon Smile. The decision about any further fundraising needs will be made by the Board in coordination with Edmonds College.

Financial Assistance

- 1) Financial Assistance is available to members who have a short-term need due to financial hardship. In order to qualify for Financial Assistance members must have fulfilled the terms of their Membership Agreement.
- 2) Members who experience financial hardship may apply for up to 50% tuition reduction for a three-month period. At the end of the term, if financial hardship persists, the Member may apply for additional assistance.
- 3) Members who need financial assistance for snack days please contact the Treasurer or talk to your class coordinator. The school is able to provide snacks for you to prepare on a case-by-case basis.
- 4) To apply for Financial Assistance, contact the Treasurer to receive an application. All requests are confidential. All applications are reviewed (following confidentiality regulations) by the Executive Board who will approve or decline the application. In order for the application to be considered, the member must fulfill all other responsibilities as set forth in the Member Guide and Member Participation Agreement.

MEMBERSHIP ADVANTAGES & EXPECTATIONS

College Affiliation

The cooperative preschool is affiliated with the Family Life Education Department (FLED) at Edmonds College (EC). EC provides on-site college Instructors who provide a wealth of knowledge and expertise in early childhood development, parenting education and leadership. Instructors work with enrolled families during class and during member meetings, facilitate/advise Board members in the running of the co-op business, and support cooperative preschool teachers in their work.

Edmonds College Enrollment

The Family Life Education Department assigns college instructors who observe and facilitate adult learning at each cooperative preschool. Members are enrolled in a FLED course during their time at the cooperative preschool and earn college credits. The college class that enrolled adults are required to participate in at the cooperative preschool consists of two parts: Parent Education lab hours and Parent Education Course instruction. The Parent Education Course instruction occurs during the member meeting each month. The preschool classroom is considered to be the lab portion of the Parent Education course and this is where enrolled adults will practice the skills that they are learning during the instruction portion of the class. College Instructors (aka Parent Educators) will participate in the lab portion of the EC class one day a week, alternating days attended so that all students can be observed in the classroom environment. The learning outcomes for co-op members include:

- Supervising children in a classroom environment
- Practice and identify positive interactions
- Discuss parenting strategies
- Discuss developmentally appropriate behaviors
- Recognize individual differences
- Describe play-based learning

The cost of the college tuition for one adult per family who is enrolled for FLED college credits is included in the families monthly preschool tuition payments; the cooperative preschool pays the college for the credits. If additional adult family members or caregivers work in the classroom, an additional fee may be required to cover the cost of their college tuition. Additional adult family members or caregivers credits will be decided jointly with the FLED Parent Education Instructor.

If an additional adult will be attending the member meeting on a regular basis, the instructor should be notified to ensure the proper registration at the college. If another adult will be attending the member meeting for a particular month, special arrangements should be made with the College Instructor. Approval for that person to attend will be at the discretion of the Instructor.

College Student Identification Number and EdPass

As a student of EC, co-op members are assigned a ctcLink student identification number. They are eligible to get a student identification card called an EdPass and a college email account. Members enrolled for FLED credits will be able to get their EdPass after their college enrollment paperwork has been processed, they have been issued a ctcLink ID number and enrolled in the appropriate FLED section by the FLED Program Specialist. Members will receive their ctcLink number via email after they have done the online application for Edmonds College.. To get an EdPass, members may go to the EdPass Card Services office located on the EC campus in Alderwood Hall, rm 103. Members may also begin the process online through

<https://www.edmonds.edu/student-services/triton-id-email-and-edpass/edpass/> Additional information about the EdPass is available on the college web page.

Your EdPass can also serve as a bus pass for Community Transit buses. As a registered EC student, you can ride Community Transit for a reduced rate by purchasing a bus sticker for your EdPass. Many businesses and organizations (amazon, apple, etc...) also offer discounts to college students when they provide official college identification, such as the EdPass.

Expectations of Members

As a part of your enrollment with the Co-op each Member is expected to:

- Fulfill all responsibilities as set forth in the Membership Handbook and Member Participation Agreement.
- Attend and participate in the classroom one day per week per class, or find a qualified substitute (see substitute policy), arriving ON TIME prepared to actively engage with the children.
- Attend monthly Member meetings, the 4th Tuesday of the month from 6:30-8:30 p.m. Attendance at both the business and Member education portions of the meeting is required.
- Clean the classroom during one weekend per school year and participate in, either, the end of year or mid-year group cleaning as assigned by class. Board members are excluded from cleanings.
- Hold a supplemental Member job, which generally requires approximately six hours of commitment. Some jobs require more time and/or commitment.
- Provide nutritious snacks for the children on a rotating basis in the 2's and 3's classes. Children (and working Members) bring lunch from home in the 4's/Pre-K class.
- Pay monthly tuition ON TIME (by the 5th day of the month).

Non-Compliance with Membership Participation Agreement

All Members who meet the expectations as listed above will have active enrollment, voting privileges, and are eligible for Financial Assistance, nomination for Board position, and to pre-register/register returning children and siblings for the following year.

For Members experiencing personal hardship, exceptions may apply. Please contact your Teacher, Class Coordinator, or Board Chairperson.

Work Day Responsibilities

1. Ratios – The following adult-to-child ratios must be maintained in order for class to be held:
 - a. 2's: 1 adult for every 2 children
 - b. 3's: 1 adult for every 3 children
 - c. 4's/Pre-K: 1 adult for every 5 children
2. In order for the above ratios to be met, each Member must work in the classroom one day per week per enrolled child. If two or more siblings are enrolled in the same class, the Member may work only once per week provided the ratios are maintained. If the ratio cannot be met, then these Members may be asked to work two or more days.
3. To ensure classroom activities begin on time, Members and children arrive early enough to wash hands and be at their assigned workstation by the start of class. If you are running late, please contact the classroom at least 5 minutes before the start of class.

Attendance at Member Meetings and Substitutes Policy

The college class required to participate in a Cooperative Preschool consists of two parts. The lab hours take place in the preschool classroom and the Parent Education Course Instruction occurs during the member meeting each month.

Enrolled adult students, who regularly work in the co-op classroom as a teacher assistant once a week, are earning credits from Edmonds College. The preschool classroom is considered to be the portion of the parent education course in which the student can practice parenting skills learned at the 'lecture' portion of the member meeting.

- 1) The primary enrolled Member is required to attend monthly Member meetings, both the business and parent education portions. Roll is taken and attendance is mandatory at both portions. If another adult will be attending the member meeting for a particular month, special arrangement must be made with the Parent Instructor prior to the meeting. Approval for that person to attend as a substitute will be at the discretion of the Instructor.
- 2) The Member is responsible for the information presented at both parts of the Member meeting.
- 3) Meetings are held on the 4th Tuesday of each month, and run from 6:30-8:30 p.m. in the church fellowship hall. If a conflict arises, Members will be notified of any changes to the time, date or location of the meeting in advance. There are online trainings in December and there are no meetings in June.
- 4) At the meetings, Preschool business is discussed, information is disseminated, and votes are made. Topical instruction on a class-by-class basis is also provided through the Parent Instructors.
- 5) Meetings are not appropriate for children. Non-mobile infants are welcome as long as they are held in front packs or infant seats and do not disrupt the meeting.
- 6) If a family is enrolled in multiple classes, Members should participate in the parent education of each class on a rotating basis. Please contact the Teacher and Class Coordinator of the session you missed to obtain information distributed.

If unable to attend or send a Parent Instructor approved substitute, Members should contact their Class Coordinator and Parent Instructor prior to the meeting to give advance notice of their absence. If an additional adult will be attending the member meeting on a regular basis, the instructor should be notified to ensure the proper registration at the college. If another adult will be attending the member meeting for a particular month, a special arrangement should be made with the Parent Instructor. Approval for that person to attend will be at the discretion of the Parent Instructor.

Members are responsible for information given at the meeting, including the reading of minutes and obtaining any handouts from the Parent Instructor. Missed meetings will result in the following actions:

First missed meeting: Member will be graced one missed meeting, but is still responsible for the information covered. Please contact your parent educator to go over what was missed during the education portion.

Second missed meeting:

Business Portion:

Requires a make-up within 30 days using either of the following:

- Attend a board meeting (2nd Tuesday of the month, 6:30-8:30 pm); OR
- Work with your Class Coordinator for alternative make-up options (e.g., extra weekend cleaning, help with all school events, etc.)

Parent Education Portion:

Requires communication with Parent Instructor for make-up options (e.g., complete alternate assignment, read parenting article, book, seminar, or video.)

Third missed meeting:

Breach of Member Agreement. Must explain to Board or Class Coordinator why the meeting was missed.

If, after 30 days, you haven't made up for the missed meeting or made the necessary arrangements for an alternative, your membership will be reviewed by the Executive Board in conjunction with Class Coordinator, Teacher, and a Parent Instructor.

Cleaning

- 1) Each family (except those serving on the Board) is required to clean the classroom once during the year, and again either mid-year or at year-end. The cleaning sessions will run in accordance with the schedule provided at the beginning of the school year by the Cleaning Coordinator for each class. Sign-ups for specific cleaning days and times will be provided to Members in a timely manner and be monitored by the Cleaning Coordinator(s). Families with multiple children may be asked to clean twice if enrollment is such that additional cleanings are necessary.
- 2) Cleaning sessions are typically three hours and must be completed on Friday afternoon or Saturday. A key will be made available. For your own safety, we recommend cleaning during daylight hours. No children are allowed in the classroom during your cleaning.
- 3) The 4's/Pre-K class is responsible for a mid-year classroom. This cleaning will occur during the Winter quarter; with the date set at a later time. This will be a two-hour commitment on a weeknight.
- 4) A cleaning deposit of \$50 is collected from all 2's and 3's Members at the May Member Meeting to ensure the completion of year-end cleaning duties. If a member completes their year-end cleaning duties, the money will be fully refunded. If not, the deposit will be kept and used to cover additional cleaning costs. Year-end cleaning takes place over two full days after the Preschool year is over and each Member cleans for a two-hour period.
- 5) As long as enrollment allows for it, families in multiple classes are only responsible for one group cleaning (either mid-year or end-of-year) and may choose which to attend.

Member Jobs

- Each family is required to perform an assigned job or serve on the Board for the entire year. Member jobs will be assigned at the beginning of the year by the Vice-Chair and are assigned based on a lottery system.
- Member jobs are evaluated and revised annually.
- Families with two or more children in the school may hold one job as long as enrollment is sufficient to fill all jobs.

All School Event Coordinator

(One member from any class)

This person will coordinate with teachers to oversee All School Event Helpers. Communicate with the All School Event Helpers to plan and distribute planning responsibilities. This person will do advance planning and prep, set-up the afternoon prior to the event, work the evening of the event and assist with clean-up after the event. Class events are **typically held in November, and May**. [Time Commitment: 2 times per school year].

All School Event Helper

(Six members from any class)

This person will coordinate with the All School Event Coordinator and teachers for the All School Events one month prior to the events. You need to be available to attend both All School Events, as well as, help with set-up prior to the events and clean up after the event. [Time Commitment: 2 times per school year].

Class Coordinator's Assistant

(One member from each class)

This person will assist the Class Coordinator with communications to the class regarding meetings, special events, or snow days. Also assist with coordinating celebrations for teacher's birthdays, teacher appreciation week, year-end gifts, and other events that might occur. [Time Commitment: As needed by the Class Coordinator, roughly once a month].

Classroom Cleaning Coordinator

(One member from each class)

Coordinate your class' weekend cleaning of the classroom at the beginning of the year. During your cleaning months, remind members weekly about their upcoming cleaning date and answer questions regarding cleaning. 2's and 3's Cleaning Coordinators collect cleaning deposits for the Year-End Cleaning. PreK's Cleaning Coordinator coordinates the Mid-Year Cleaning. [Time Commitment: Each week for the 2 months your class is cleaning and a week or two for Year-End and Mid-Year cleanings].

Class Evening Event Planner

(Three members in the 2's and one member each in the 3's and Pre-K))

This person will assist teachers with prep, coordinating food and clean up after two evening events during the school year (**October and March**). See school calendar for dates. This position is also responsible for assisting with reviewing the results of the Co-Op survey which members complete in February. [Time Commitment: 3-4 times per school year].

Classroom Photographer

(One member from each class)

The person for this job enjoys photography and owns a camera other than a cell phone. This person has the access and ability to set up and maintain a secure photo site. This person will take pictures throughout the year and ensure there is a photographer at all special events and field trips. This person must be able to spend some time on the

secure photo site to make sure that any blurry or bad pictures are purged from the site. The person for this job must update the site at least once a month. The person will encourage and help families to post on the secure photo site as well. This person will also use the class roster to ensure that there are consistent pictures of every child in the class. This person must assist the Teachers with posting any of their photos onto the secure photo site. This person may also be asked to assist the Yearbook Editor for their class and Year End Slide Show Coordinator with retrieving any photos at the year end. [Time Commitment: Weekly].

Community Service Coordinator

(One member from any class)

The person for this job is passionate and interested in helping the Co-Op help others in our community. They would coordinate give-back opportunities throughout the school year (food bank, clothes for kids, etc.) with teachers. (Dates, theme, and items to request are provided). Promote to all classes (flyer, decorated donation box, and discuss at Member meetings), manage donations, and deliver donated items as needed. These events should be advertised and coordinated early to ensure worthwhile participation.

[Time Commitment: 3 community service projects per school year].

Field Trip/Virtual Field Trip Coordinator

(One member from the 3's class and one member from the Pre-K class)

This person will coordinate with the Teacher and collect any sibling or parent fees for field trips, when necessary. This person is organized and diligent about recording funds and cash receipts. If the teacher is not attending a field trip, then you are in charge of your class during the field trip. The teacher provides class lists for recording purposes. [Time Commitment: One field trip per month].

Playdough Maker

(One member from the 3's class and one member from the Pre-K class)

Materials for making the play dough (salt, flour, cream of tartar, canola oil and coloring) will be provided by the school.

This person will make playdough once a month and bring it into class on the first day of each month that the class meets. The recipe will be provided by the teacher. Each month will have a different themed playdough. The teacher will provide directions on what type of playdough will be needed for each month. [Time Commitment: One batch of playdough per month.

Preschool Fundraiser Assistant

(One member from any class)

The person for this job is organized and has a good attention to detail. Assist the Fundraiser with up to five projects for the preschool (Preschool T-Shirts in the Fall and Original Works Art in the Spring). This person would be helping the fundraiser by contacting vendors, tallying, collecting money and orders, and distributing products. You might also be posting information to members via flyers and discussing it at member meetings. [Time Commitment: 5 times per school year].

Registrar's Assistant

(One person from any class)

The person for this job is passionate and excited about our school and program. The Registrar's Assistant should have good communication skills. Responsibilities include assisting the Registrar with Open House and Registration events for the next school year. This person will provide preschool tours when the Registrar is unavailable and assist with marketing needs as necessary (i.e., putting up flyers at local supermarkets, libraries, local churches, etc.). [Time Commitment: As needed by the Registrar, roughly once a month, most active in February during registration].

Scholastic Book Orders Assistant

(One member from either the 3's or Pre-K class)

This person will assist the Teacher with putting together the monthly compilation of Scholastic book flyers. The teacher will provide a timeline for putting flyers in the cubbies. [Time Commitment: Once a month].

School Inventory

(One member from any class)

The person for this job will have a good computer and Excel spreadsheet skills. They will be organized and enjoy list-making. They will maintain an excel inventory list, including formatting, entering data, and researching value on some items. [Time Commitment: One area completed each month].

Social Media/Website Maintenance Coordinator

(One member from any class)

The person for this job has access to a computer and enjoys keeping people engaged through social media. You will be asked to regularly post to the ECP Facebook page announcing upcoming events, field trips, community service projects, etc. You will also be asked to make updates to our main ECP website using WordPress (no experience necessary. It's an intuitive program to use). Updates will be infrequent and will include registration information, pictures, and possibly a few other small changes. [Time Commitment: weekly].

Treasurer's Assistant

(One member from any class)

This person will need to arrive 15 minutes before Member Meetings to help setup. They will help set out attendance sheets, collect and record tuition payments, remind people about tuition due dates and place reminder notices in member's cubbies and/or send reminder emails. This person reports to the Treasurer. [Time Commitment: Once a month]

Yearbook Editor

(One member from each class)

The person for this job has computer access and maybe has experience creating scrapbooks via the computer. They will create a yearbook template on Shutterfly, using class photos. Each child will have their own personal yearbook, following the same template. You will coordinate with the Class Photographer to make sure that every child has adequate pictures for their book. [Time Commitment: Once a month].

Year-End Slide Show Coordinator

(One member from each class)

The person for this job has access to a computer and is comfortable retrieving photos from the Shutterfly sites of each class. You should have experience and are comfortable creating photo slideshows to music. You will set up and present the slide show at the May Member Meeting. You will use class rosters to ensure that you have multiple photos of each child and many different group photos. [Time Commitment: 6 hours in April and May].

Snack/Lunch

- 1) Each Member in the 2's class and 3's class is required to provide a nutritious snack for the entire class in accordance with the allergy list and snack guidelines included in the Membership Handbook.
- 2) The Teacher will provide the monthly snack schedule at the beginning of each month and snack duties will be evenly divided among all Members.
- 3) Each Member of a 4's/Pre-K child will be required to send a nutritious lunch to school with the child each day, unless otherwise notified (i.e., field trip). Lunch will be eaten during class time.

****No nuts or nut products (nut butter, foods containing nuts) are allowed in the classroom. Other allergy situations may affect specific classes and will be discussed as appropriate.**

Mutual Respect

The Co-op is committed to every person's right to enjoy this experience safely and with dignity. All Members, Staff and Parent Instructors are committed to expecting civil behavior from all. We require each Member to support this commitment. Contact a Board member for the full *ICC Policy for Mutual Respect*.

Mandated Report of Possible Child Abuse or Neglect

Parent Instructors and children's teachers are mandated by Washington State law to report child abuse and neglect to the police or Child Protective Services should there be reasonable cause to believe abuse or neglect has occurred.

Privacy and Confidentiality

- 1) Co-op members shall respect the privacy of other members and the confidential nature of any verbal or written information received regarding students, families, staff, and the Co-op organization. All such information shall remain confidential during membership and after Co-op membership ends. Rosters provided for class Members should only be used for Preschool business.
- 2) Information that is private and confidential include: names, addresses, phone numbers, health, legal, financial, business activities, religious or political affiliation, family relationships, vaccination status, etc.
- 3) If communication in front of others is unavoidable, Members shall not disclose names, but may use codes or initials, as necessary, to refer to those under discussion.
- 4) Privacy and confidentiality policies must be followed in all situations, including Board meetings. Confidential matters should be discussed with appropriate personnel on a need-to-know basis.
- 5) Members aware of any information that concerns a child's safety or well-being should bring the matter directly to the Teacher and not discuss such information openly with other Members of the Co-op.
- 6) Using Co-op information or meetings for religious, political, or commercial purposes is inappropriate. Our purpose as a co-op is solely educational and any action that infringes, impedes, distracts, or detracts from the goal shall be considered a violation of this Member Guide.
- 7) Solicitation for sale, services, etc. may not be done in the classroom or through the use of classroom rosters. Such information may not be distributed in cubbies or by email.
- 8) Members are free to communicate with other members outside of school through email, text messages, Facebook, or other forms of social media. Such communication is considered personal and does not reflect the interests, ideas, or positions of the Co-op. Any events arranged through personal communication are not affiliated with the Co-op.

CLASSROOM EXPECTATIONS

Before Class

- 1) All Members and children must arrive early enough to prepare for class (see #3 below) and be ready to enter class at the start time.
- 2) Please park in a marked, available space. NEVER LEAVE A CHILD UNATTENDED IN A VEHICLE. Please note: it is illegal to use handicap parking spots for drop off unless you have the appropriate car tag.
- 3) Members are to walk children to the classroom and help them prepare for class. This includes following current safety and sign in procedures as established by classroom teachers. Entry into the building is limited to the time right before and right after the start of class. Please ask your teacher for more specific information about entry times, as these may change from year to year.
- 4) All Children and adults entering the classroom for any length of time will wash hands with soap and running water before entering the classroom.
- 5) Members must record their presence in the “sign-in notebook” for their class, which is located on the sign-in table.
- 6) Members and children are required to wear their nametag at all times.
- 7) Children (and Members) should dress appropriately. Clothing and shoes should be safe, comfortable, able to get dirty, and weather-appropriate (i.e., jackets on cold days). No hats in class.
- 8) A full change of clothes and diapering supplies (if necessary) should be sent with each child and kept in the child’s backpack. Make sure that all items sent—including coats, hats and backpacks—are clearly labeled with the child’s name.
- 9) If the Teacher is absent from the classroom, two Members must be present for children to enter or remain in the classroom. Ratios must be maintained.
- 10) Two adult Members/Teachers must be present at all times with children on school property. No one, including a Teacher, is to be left alone with a child or children (unless it is the child the Member is enrolled with).

During Class

- 1) Talking in the classroom should be primarily directed at the children. Conversations between adults unrelated to the class should be conducted before or after class.
- 2) Smoking, taking of medication, and drinking heated beverages are not permitted while in the classroom or around the children. We encourage water bottles in class.
- 3) Gum chewing is not permitted while in the classroom.
- 4) When at school, appropriate language should be used at all times.
- 5) No weapons of any kind, including toys, may be brought to school.
- 6) Children are not allowed to bring food, beverages, gum, candy, pacifiers, bottles, toys or other personal possessions to class. All personal items should remain in the child’s backpack. “Lovies” (i.e., comfort items except those specifically excluded above) are welcome in the classroom upon approval by the Teacher.
- 7) Cell phones should be set to vibrate and put away while working in the classroom. Only emergency calls should be taken or made and this should be done outside of the classroom. Class ratios must be maintained.
- 8) Shoes must be worn at all times in school except when playing dress up.
- 9) Members should work in assigned areas during choice time and follow in-class guidelines and Teacher directed activities, if applicable. Descriptions of the areas will be provided during Orientation and will

also be posted in the classroom. In addition to the duties in their area, Members are responsible for cleaning and storing all supplies used in their area.

- 10) Items that are broken or in need of repair should be shown to the Teacher and placed in a designated area out of children's reach.
- 11) Members assigned to the manipulatives area will be required to assist the Snack Person with snack preparation and cleanup. Snack duties are posted in the classroom.
- 12) Members assigned to the dough/clay table will be required to take attendance using the sign-in notebook and post the number of children in attendance on the small board located on the cabinet.
- 13) Members are required to supervise children at snack time. This includes having a Member at each snack table that is able to sit at the level of the children and assist them when necessary.
- 14) All Members (except those assigned to snack and puzzle duties) should come to the carpet for circle time and participate fully. This will encourage children to do the same. Please refrain from adult conversation during circle time, as it is a distraction (see #1 above).
- 15) Bike helmets are required for all children riding wheeled vehicles (except cozy coupes) at Preschool. Helmets are owned and provided by the Co-op, but may be brought from home if preferred. All personal helmets brought to school must be clearly labeled.
- 16) During large motor time, Members must spread themselves around the play area to ensure the safety of the children.
- 17) Members and children are required to wash hands thoroughly before entering the classroom, before handling food, after using the bathroom, after wiping a nose, or after administering first aid.

After Class

- 1) Members must pick up their child on time and sign them out upon departure. The classroom closes to everyone 15 minutes after the end of class. Members wishing to stay or have conversations with other Members beyond the time allotted may do so outside of the classroom.
- 2) Entry into the building is limited at the end of class, due to sharing the space of the church. Please ask your teacher for more specific information about entry times and which door to use, as these may change from year to year.
- 3) Children may only be picked up by the Member or other authorized persons. A release form must be completed for each person authorized to pick up a child. Release forms will be provided by the Class Coordinator at Orientation. If someone other than the Parent/Guardian will be picking up the child, please note the name in the sign-in book and tell the Teacher.
- 4) Please check the child's cubby regularly for artwork, newsletters and other Preschool information.

Bathroom Procedures

1. When a child needs to use the bathroom or have a diaper changed, TWO (2) Members must accompany the child, 1 in the bathroom and 1 in the doorway. The only exception would be if you were accompanying your own child to the bathroom.
2. Diapers must be changed in the designated diaper-changing station provided in the bathrooms.
3. Diapers must be double bagged and placed back in the child's backpack. Our waste system is not equipped to accept diapers.

Field Trips

- 1) Field trips are limited to 3's and Pre-K classes and are optional.
- 2) Not all field trips require a cost. However, when there is a cost associated with the field trip, the cost of the field trip and when the payment is due will be provided before the field trip.

- 3) Field trips are planned by the Teacher and/or Field Trip Coordinator in conjunction with the curriculum and are appropriate for the age of the children.
- 4) A field trip permission form must be filled out at the beginning of the school year and kept on file for each child.
- 5) Children not enrolled with the Preschool (i.e., siblings, friends) may not participate without prior approval from the Teacher. As during class time, ratios must be maintained.
- 6) Transportation to and from Preschool field trips are not provided, arranged, or endorsed by the Co-op Preschool and are solely the responsibility of each Member.

Visitors

- 1) Adult visitors (i.e., grandparents) are welcome at Preschool. A visitor is a guest attending in addition to the working Member. Visitors will have no responsibility for the children. Visitors will never be alone with a child or group.
- 2) Visitors are expected to comply with all classroom rules and standards contained in this Membership Handbook.
- 3) Visitors are required to sign in on the attendance sheet and wear a nametag during class time.
- 4) Always get permission from the Teacher prior to attendance by any guest (adult or child).

Buddy System

- 1) At the beginning of the school year, each Member of the 2's class will choose another Member to "buddy up" with for the duration of the year. If no preference is designated, a buddy Member will be assigned.
- 2) The role of the Buddy is as follows:
- 3) Work opposite days from Buddy (i.e., in the 2's class Buddy "A" works Mondays and Buddy "B" works Wednesdays).
- 4) Get to know Buddy Child and/or children.
- 5) Provide additional supervision, comfort and support for Buddy Child and/or children, especially during transition times.
- 6) Stay with your Buddy Child and/or children until they are picked up by an authorized pick-up person (2's class).
- 7) In addition to using the Buddy System in the 2's class, buddy Members will be assigned for new families entering the 3's and 4's/Pre-K classes to help with the transition into the Co-op.

If Unable to Attend Workday

It is the duty of each Member to provide a qualified substitute when unable to complete workday requirements—even in the event of an illness or vacation.

To find a substitute, please follow these steps:

- 1) Contact your Buddy or other Members in your class to find a substitute.
- 2) Email Teacher and Class Coordinator.

- 3) If no response by email, call the classroom at (000) 000-0000 to notify the Teacher of your absence and who your substitute will be. Make sure your Buddy(s) know of your absence as well.
- 4) If you cannot find a substitute after contacting the other Members of your class, notify your Class Coordinator. Your Class Coordinator will work with you to arrange an appropriate make-up for your missed obligation.
- 5) If you are unable to work and unable to replace yourself with a substitute, DO NOT send your child to school. Your Buddy(s) are permitted to attend.
- 6) If we are unable to maintain necessary ratios, class will be cancelled.

Substitutes

- 1) It is required that substitutes be other Members already enrolled with Edmonds College and familiar with the children and classroom environment.
- 2) A substitute for a Member must comply with all classroom rules and standards outlined in the Membership Handbook.
- 3) The substitute is responsible for working in the Member's assigned area, being an active participant, and performing all duties the Member would be responsible for. Please note: each learning area has specific expectations and responsibilities associated with it.

Non-Enrolled Sibling Policy

- 1) Siblings who are not enrolled are not permitted to attend Preschool. An exception is made for Infants up to about six months old as long as they are enrolled in the Co-op and carried in a front pack or sling at all times, as required by the Co-op's insurance carrier. This can be discussed on a case-by-case basis with the Teacher.
- 2) Edmonds Co-op Preschool requires the Infant to be on the class list and a copy of the Infant's immunization form, emergency contact, medical release form, and signed Infant agreement to be on file. These materials can be found in the Preschool's maternity packet. Infants in the classroom may incur a small charge to cover insurance expenses.
- 3) Infants in car seats, strollers or other devices are not permitted in the classroom during class hours.
- 4) No more than two Infants in front-packs may attend class at one time and normal classroom ratios must be maintained. If you plan to bring your Infant to class, please contact your Class Coordinator first to make sure all necessary paperwork is on file.
- 5) During pick up and drop off, non-enrolled children need to be in your direct control. If it becomes necessary to enter the classroom, keep the visit as brief as possible with the sibling holding your hand or otherwise under your physical control (e.g., in your arms).

Inclement Weather

The Preschool follows Edmonds School District 15 concerning inclement weather.

Check the Radio and/or TV for the report on Edmonds School District 15:

If for Edmonds School District 15:

There is a **delay** of any kind
School is **cancelled**

You will know that:

AM Class is cancelled
AM Class is cancelled

You will know that:

PM Class will decide
PM Class is cancelled

If closure occurs after classes have begun, all Members will be notified by telephone and be required, if possible, to pick children up immediately. Missed days will not be made up unless scheduled by the Teacher and the Preschool Board.

Please Note:

If you are nervous at all, have any questions on what to do or will not drive on the current road conditions, please call your Class Coordinator. If no one is coming, we will want to cancel the day anyway.

Holidays, Birthdays and Celebrations

In an effort to meet the developmental needs of preschoolers, as well as maintain an inclusive environment, **FLED affiliated preschools do not celebrate holidays within the classroom or as part of preschool activities.** This includes holidays with a religious or cultural background (such as Halloween, Valentines Day or Thanksgiving.) Many children rely on the routine of the classroom to feel safe and secure. Drastic changes in the daily routine or changing of expectations (for example, requiring participation in an art project or adults in costumes) can be unsettling to young children.

There are many ways children can celebrate other than giving gifts, eating special foods or having parties. Universal experiences like seasons changing, children growing or classroom projects provide ample opportunity to celebrate in an inclusive way. Sending letters or thank you cards can give children the experience of giving while supporting the learning goals of the curriculum.

For enrichment activities, caregivers are welcome to bring in aspects of their home culture, including holidays. Caregivers should work with both the preschool teacher and college instructor to ensure it is presented in a developmentally appropriate way.

As growing older is a universal experience, birthdays can be acknowledged at school:

- Birthday celebrations need to be kept simple with a routine that is the same for each child.
- Parents should be asked ahead of time if their child would like to participate. Being the center of attention may not work for every child.
- Children's birthdays may be celebrated with a simple crown, Happy Birthday song, or other developmentally appropriate ways.
- Birthdays parties, treats and goodie-bags must be private events and will not be allowed at preschool. Invitations to parties should be given privately, unless all students in the class are invited.

Preschool Attire

Adults

Adults who are supervising and interacting with children are expected to be dressed for play. Members will attend class wearing clothing that allows for comfort while engaging in all activities with the children. Members will need to be able to get on the floor or ground, at times needing to sit at a child's level for long periods of time. Adults must also be prepared for all outdoor weather conditions. Be aware that clothing may become soiled, stained or bleached when in contact with children's learning materials (i.e. paint, glue, ink, etc.) or classroom cleaning products.

Shoes should be suitable for walking on varying surfaces (i.e. sand, woodchips, dirt, concrete, etc.) and be appropriate for seasonal weather conditions. Shoes should provide support for walking quickly, occasional running and lifting children, equipment or furniture that may weigh up to 50 pounds. Adults are discouraged from wearing flip-flop sandals and shoes/boots with high heels.

Children

Children need to be dressed in clothing and footwear that will allow them to engage in all opportunities for play and learning. They will be learning to use toilets and wash hands with minimal assistance from adults and should wear clothing that they can learn to fasten/zip themselves. Short sleeves are preferable since water, paint and glue are frequently involved in planned activities. Generally, paint and colors used in play-doh and sensory materials will be washable; however, stains on clothing are possible.

In accordance with health and safety best practices, children enrolled in FLED affiliated cooperatives are required to wear shoes when playing outdoors, both at the school site as well as on field trips. We want children to fully enjoy their time outside while ensuring that they are protected against the elements, accidents and other health and safety risks. Footwear that is suitable for walking, jumping, climbing and exploring is highly encouraged.

Each child needs to arrive with a complete change of clothes in a bag/backpack. The co-op will provide helmets if the class has the opportunity to use outdoor riding equipment. Children should not arrive to class dressed in character costumes or “dress-up” outfits. Teachers will provide “dress-up” clothing and props appropriate for dramatic play themes.

Guidance Policy

Purpose: Ensure the safety and well-being of each child; provide the maximum amount of freedom for children; support children in learning to practice self-control; provide Members with a consistent plan for guiding children.

Responsibilities of Teacher: Holds primary responsibility for providing a safe environment and consistent expectations for behavior; teaching and enforcing class rules to children and adults; supporting adults as they develop guidance skills.

Responsibilities of Members: Agree to use the guidance techniques presented to the membership, and provide guidance that is gentle and non-punitive.

Basic Expectations for Children:

Respect and honor self and others	Child may not hurt him/herself or others
Respect property	Child may not destroy property or materials
Respect the play of others	Child may not disrupt the play of others

Providing Guidance: Provide guidance in a manner that is kind, calm, firm, and non-punitive without lecturing or scolding. Never hesitate to ask for assistance or offer to help if it becomes challenging for adults to remain calm.

Positive Redirection:

- 1) State what the child can do, the rule, or the expectation (keep it brief and clear).
- 2) Remind the child of what is acceptable.
- 3) Warn the child and provide a chance to do-over.
- 4) Redirect the child: distraction for younger children & alternate activity for older children.
- 5) “Time-together” – adults spend one-on-one time with the child as needed.
- 6) Alert Teacher – The teacher will determine if it is necessary for the child to take a break and calm down. The teacher will determine who should be with the child to help calm down, take a break, and plan to re-enter the activities. This should not be punitive.

Addressing On-Going Behavior Concerns:

- 1) Teacher will consult with the Parent Instructor to review the pattern of behavior and develop a prevention plan and a responsive plan.
- 2) Teacher and/or Parent Instructor will arrange for observations of the child on different days.
- 3) Teacher and/or Parent Instructor will set up a conference with the child's parent(s). Together a plan for managing behavior will be outlined (e.g, shadowing child, shortened day, and a pre-planned response).
- 4) When necessary, class members will be advised as to the plan for managing challenging behaviors.
- 5) Teacher and Parent Instructor will evaluate progress at 2 and 4 weeks to determine outcomes and goals.

Snack and Mealtimes

No Nuts!! Toddler and Preschool classes must be NUT-FREE classrooms. Peanuts and tree nuts are known to cause life threatening allergic reactions. A nut exposure can also include skin contact to nuts or nut oils used in lotions.

Snack time and lunchtime serve many goals within the preschool curriculum. While making sure children are well-nourished for their play is important, there are other areas where children will be developing skills:

- **Self-help skills:** Serving themselves, opening packages, pouring their own water, cleaning up after themselves
- **Language skills:** Communicating their needs
- **Social skills:** Having conversations around the table, reading social cues, sitting next to different children

Snacks and lunches should be:

- Simple and age appropriate
- Free of all nuts, nut oils or nut products
- Free of any ingredients that could trigger an allergic reaction in the current student population
- Free of choking hazards, including but limited to:
 - No popcorn
 - No candy
 - No marshmallows
 - No grapes
 - No hot dogs & sausages
 - Never serve cheese in rounds or cubes - shreds, slices and string cheese (cut lengthwise) are OK
 - Never serve raw crunchy fruits or vegetables in chunks – thin slices are OK

Caregivers and adults in the classroom should:

- Follow all food preparation guidelines
- Ensure a clean environment before and after mealtime (sanitizing sprays and wipes can only be used when children are not present.)
- Sit with children while they are eating
 - Adults should ensure that all food on the table is safe for the classroom
 - Adults should model and coach conversations among the children at the table
 - Adults should actively prevent choking hazards by keeping children at the table while eating

Snack and Lunch Preparation Guidelines

- Please refer to the Risk Management Manual for specific instructions around food preparation, including up-to-date bleach sanitizer recipes.
- Everyone (adults and children) should wash hands with soap and water prior to any interaction with food.
- Children must not be present in food preparation areas or when bleach sanitizer is in use.
- Food preparation areas and children's tables should be cleaned using the 3 Step method before preparation and after eating.
- When possible, gloves and utensils should be used for serving food.
- Food waste and trash should be emptied daily.
- Reusable plates, glasses, utensils and placemats should be cleaned and sanitized after every use.

Illness, Injury, or Emergencies

The Preschool follows the Snohomish County Health District guidelines for communicable diseases. Children with a known or suspected communicable disease are not permitted to attend school and Members should notify the Class Coordinator and Teacher. **If your child has any of these symptoms, please keep him/her home, or make appropriate childcare arrangements:**

- APPEARANCE, BEHAVIOR – unusually tired, pale, lack of appetite, difficult to wake, confused or irritable. This is sufficient reason to exclude a child from school.
- EYES – thick mucus or pus draining from the eye or pink eye.
- FEVER – temperature of 100 degrees Fahrenheit or higher in the past 24 hours.
- ANY NASAL DISCHARGE – within the last 24 hours. Should be seen by a healthcare provider. This condition may be contagious and require treatment.
- ANY PERSISTENT COUGH – within the last 24 hours. Should be seen by a healthcare provider. This condition may be contagious and require treatment.
- SORE THROAT – especially with fever or swollen glands in the neck within the past 24 hours.
- DIARRHEA – Any watery stools in a 24-hour period especially if the child acts or looks ill.
- VOMITING – vomiting within the past 24 hours.
- RASH – body rash, especially with fever or itching. Diaper rashes, heat rashes and allergic reactions are not contagious.
- EAR INFECTIONS WITHOUT FEVER – do not need to be excluded, but the child needs to get medical treatment and follow-up. Untreated ear infections can cause permanent hearing loss.
- LICE, SCABIES – Children may not return to school until they have been treated and are free of lice and nits (eggs). Children with scabies can be admitted after treatment.

IF YOUR CHILD SHOWS ANY OF THE ABOVE SYMPTOMS AT SCHOOL, IT WILL BE NECESSARY TO PICK HIM/HER UP FROM SCHOOL.

Bringing a child to school with any of the above symptoms puts other children and staff at risk of getting sick. If all Members keep their sick children at home, we will have stronger, healthier, and happier children. While we regret any inconvenience this may cause, in the long run this means fewer lost workdays and less illness for adults, too.

In the event a child becomes ill or seriously injured at school, the Member will be notified immediately. If the Member cannot be reached, the alternate person listed on the Emergency Information sheet will be contacted. In the event that neither can be reached, the child's physician will be contacted. If not available, the child will be taken to the nearest hospital or doctor.

In the above situation, the Member will be responsible for any and all medical costs, including doctor's fees, hospital and ambulatory expenses and other related services.

If anyone (Member, Child, or Visitor) is injured at school, an incident report must be completed whether or not the injured person requires medical attention. Witnesses to accidents should report them to the Risk Management Board Member using the Incident/Accident Report Form. Incident/Accident Report Forms are available in the classroom. A copy of the completed form is given to the injured party, one copy is kept in the classroom and one copy goes to FLED at Edmonds College.

- 1) An incident is defined as any occurrence of non-medical injury or accident at the school, even if basic first aid is required.
- 2) An accident is defined as any occurrence of accident or injury requiring medical attention by a doctor or other licensed professional.

The classroom is equipped with a First Aid kit. Every Member should know its location. Teachers and Parent Instructors are Cardiopulmonary Resuscitation (CPR) certified. In the event of a teacher's absence from class a Member with CPR training must be present in order for class to be held. If no CPR trained person is available, class will be canceled.

Each class should expect periodic earthquake drills, fire drills and lock down drills. An emergency building evacuation plan is posted near all classroom exits. The classroom is equipped with an emergency evacuation pack. Additional emergency supplies of food and water are located in the classroom.

General Safety Procedures and Practices – Risk Management

All adults working in the classroom are required to complete Risk Management training as provided by FLED and OPEP. Documentation of completion is required before the adult can be in the classroom. Further information on these policies can be found in the Risk Management Manual. Please direct any questions to the school's Risk Management Coordinator or your college instructor.

Supervision

- No adult should ever be alone with a child, unless they are the caregiver of that child.
- Every adult working with children must be in view of another adult.
- The following ratios must be maintained at all times when supervising children.
- Adults completing work away from children cannot count as a supervising adult.
 - 1 adult to 3 children aged 19 to 36 months
 - 1 adult to 5 children aged 3 to 5 years
- For adequate supervision, it is recommended there are 4 (four) working adults at each
- class meeting.
- Children, including non-enrolled siblings, should never be left alone in cars.
- Only enrolled children can participate in the classroom.

Classroom Safety

- Every child and working adult must be signed in and out each day.
- Everyone should wash their hands using soap and water:
 - Upon arrival to the classroom
 - After using the restroom
 - Before eating
- No hot beverages in the classroom at any time. Drinks other than water must also be kept out of reach of children.
- Adults should keep watch for any unsafe conditions in the classroom, including, but not limited to:
 - Tripping hazards (cords, loose rugs)
 - Sharp corners or edges (tables, cabinets, large equipment)
 - Broken toys, especially if they could be choking hazards or could cause injuries
 - Running
- Adults must report any safety concerns to the teacher and the people responsible for risk management, maintenance and repairs.
- Bleach and sanitizing products cannot be used while children are present. These products must remain safely secured out of reach of children
- Children cannot be in any food preparation areas.
- Children must remain seated while eating.

- Preschool teachers, college instructors and risk management coordinators at each location will determine rules for safe equipment usage throughout the school, including any outdoor spaces. All working adults must know and follow these rules.
- Children are only to be released from school to approved adults.

Emergency Preparedness

- At least one working adult must have Infant/Child/Adult CPR and First Aid training in each class meeting and any field trip. It is strongly recommended to have two CPR certified adults present in each meeting.
- Routine fire, earthquake and evacuation drills should be completed by every class.
- All adults should know the location of the following:
 - Posted Evacuation plan
 - Fire extinguishers
 - First aid kits and protective gloves
 - Emergency food and other supplies
 - Emergency contact and medical information
- Accident and incident forms should be completed in coordination with preschool teachers.

Classroom Assignment Responsibilities

During “Free Choice” time, the working Members are assigned to one area of responsibility. The assignments rotate so each Member will work (and learn) in each area of the classroom. At all times, Members’ primary responsibility is supporting each child’s choices. Safety and interaction with the children are required at each area of the classroom. Child-directed play is fundamental; the adult role is that of support, encouragement, security, and reminder of rules and expectations. Conflict resolution, redirection instructions, and other helpful tips are posted around the classroom. Please direct questions to the Teacher.

Blocks: Block play is located on and around the circle time rug. Toys are kept on the shelves, behind the curtains. Children will have access to the toys in this area when the curtains have been removed by an adult. Concepts of turn-taking, and imaginative play are encouraged in this area at a developmentally appropriate level. Please be sure children are keeping block towers lower than the shortest participant’s shoulders, treat property and others with respect, and assist with clean-up before moving on. During clean-up time, encourage children to return items to the marked bins or shelves and then the curtain should be hung to “close” the area.

Loft: The loft is the two-story play structure. Themes are generally rotated by the Teachers and may include dress up, fire station, veterinarian, and more. Please be sure to supervise children up and down the stairs. Dress-up shoes need to be removed before climbing the stairs; Members may hand them to the child once they have reached the top. Toys on the upper level need to be handed or carried down the stairs, never dropped or thrown. Imaginative play, role-play, and cooperative play are encouraged in this area. During clean-up time, this area needs to be picked up, and set back up for the next class, in an inviting way that encourages play. The curtain needs to be hung and the gym mat needs to block the stairs when this area is closed.

Art and Easel: The art area contains two rectangular tables and the easel area. The art activity is chosen and prepared by the Teacher or assigned helpers. Check with the Teacher to find out the day’s activity. Paper for the easel can be found on top of the refrigerator. Aprons are available for use hanging on the blue cabinet to the right of the easels. Aprons are optional. For other supplies, ask the Teacher. Be sure children’s names are on easel art (spelled correctly); class and date information may also be helpful. Encourage children to participate and remember their final product should be their own creation. Be sure children are cleaned up before leaving the art area

including their clothing and hands. Dry artwork can be placed in the child's cubby; wet work should be placed on the drying racks. Clean paper is available for easel art and table space needs to be cleaned and organized for the next project. During clean-up time, supplies need to be put away or placed in the sink to be washed, lids should be placed on paint, and brushes washed out. On Fridays, paint containers need to be placed to soak in a bin.

Round Table/Science or additional Art Activity: The Teacher may have a project or activity for this area. Please check with the Teacher for details. Responsibilities during free choice time include assisting the children, keeping the area inviting, and ensuring children are cleaned up before leaving the area. During clean-up time, this area should be cleaned and supplies washed and put away.

****When the class goes to a large motor time, the Member assigned to this area stays in the classroom to finish cleaning up and setting up snacks. Cleaning instructions for each class are located above the sink. *Clean the tables using the soap and water spray bottles located above the sink. Bleach should never be sprayed near children and should only be used by the Teacher.***

Sensory Tables: There are two sensory tables in the classroom. The wooden sensory table is filled with sand all through the year. The materials in the table will change monthly and the table lid needs to be placed back over the table at the end of free choice time. The gray sensory table changes regularly and if filled with water then the materials in the table need to be removed, rinsed and placed on a tray covered with a towel to dry. The water needs to be dumped out of the sensory table, the table needs to be wiped dry and the cover placed back on.

Books/Puzzles/Writing Table area is: located in the corner with a rectangular table. Puzzles, manipulatives and games are kept in the cabinets. Books should be kept in the book holder in the back. The Member assigned to the area, the Teacher, or the children can choose activities. Activities may be cleaned up and changed during free-choice time. The writing table area is always set up and provides an additional activity in this area. During clean-up time, encourage children to help clean up including putting activities back together and returning them to their proper shelf. Please be sure to tidy up the writing desk as well.

Dough: This table is used for play dough or other clay activities. Dough is provided by the Teacher. Children may be encouraged to take turns, make shapes or designs, and use tools according to their development. Playdough needs to be kept at the table. During clean-up time, children may be encouraged to help with cleaning up. The Member assigned to this area is responsible for checking the attendance sheet to ensure Members and children are appropriately signed in. This needs to be done within 30 minutes of the class starting. Attendance numbers need to be posted on the board located on the cabinet. The attendance book needs to be placed in the rolling emergency backpack once attendance is complete. Whenever the class leaves the classroom (e.g., outside, drills, emergency, etc.), bring the rolling emergency case located by the exterior door with the attendance book.

ENROLLMENT, POLICIES AND ELIGIBILITY

Enrollment

Re-enrollment: In order to ensure placement for the next school year a Member must:

- 1) Fulfill all responsibilities as set forth in the Membership Handbook and Member Participation Agreement.
- 2) Fill out the required registration paperwork.
- 3) Pay a registration fee of \$60.00 to the Registrar by the date determined by the Board.

Priority for Enrollment: Priority for enrollment is as followings:

- 1) Children currently enrolled
- 2) Siblings of currently enrolled children
- 3) Open registration

Open registration for new Members (begins mid-February): New Members will enroll online and will be enrolled on a first come basis until classes are full. A waiting list will be maintained year round for all classes. **The online enrollment will begin on a date and time to be determined** (usually between February-March). Each online application will be given priority in accordance with the official time the application is submitted.

Acceptance of open spots: Once submission of online applications is complete, the Registrar will notify applicants (in order of priority based on time stamped on application) of any available positions. After receiving notification of an open position, the applicant will have three (3) days to verbally reserve the open spot and four (4) additional days to pay the required registration fee (see below for instructions). If the open spot is not reserved within the time frame given, the spot will be given to the next person on the list.

To reserve an open spot: After email and/or phone notification by the Registrar, an applicant must accept the open position by:

- 1) Verbally accepting the position within three (3) days. Acceptance can be done over the phone and/or by email.
- 2) Fill out the required registration paperwork.
- 3) Pay the required \$60.00 registration fee within four (4) days of verbal acceptance.

If not paid through the online platform, registration fees should be paid by check and written out to "Edmonds Co-Op Preschool." The check should be handed to the Registrar at a mutual date, time, and location. For the address of Summer registration fees, please contact the Registrar.

Exceptions to the eligibility and enrollment rules can be made with Teacher and Board approval.

Terminating Enrollment

Two weeks written notice must be given to terminate enrollment in the Co-op. Copies of the notice must be given to the Class Coordinator, Treasurer, Registrar, and Teacher. Tuition must be paid up through the end of the two-week period. Failure to provide notice will result in forfeit of the last month's tuition paid at Orientation.

Eligibility for Membership

Prior to the start of the school year:

- 1) Each registered Member must complete Edmonds College enrollment and Risk Management training.
- 2) The "Member Participation Agreement" must be read, signed and turned in prior to the child attending school. This document is considered binding.
- 3) Prior to attending class, the following paperwork MUST be on file in the classroom: emergency contact information, current medical release, and a current, valid immunization record (or statement of exemption).
- 4) The Teacher must be notified of any allergies, dietary or physical restrictions the child may have. Dietary and allergy information will be posted in the classroom for snack preparation purposes.
- 5) Registration paperwork and \$60 registration fee must be received and completed by the Registrar. First and last month's tuition must be paid (collected at Orientation).

Leave Policy

A leave is defined as an absence of two or more consecutive workdays. The following policies should be followed in any situation requiring leave. The Board must approve a leave requiring more than three weeks of absence (maternity leave is automatically eight weeks). Members may attend a Board meeting or work with the Class Coordinator for alternative make-up options. All leave requests will be presented anonymously and the confidentiality policy will be maintained. **Member's child will be allowed to attend class if procedures are followed and ratios can be met.**

Family Leave

A Member who gives birth or adopts a new baby is given eight weeks of family leave from the date of birth or adoption or may be taken consecutively later in the school year. Family leave means that the Member on leave does not have to work or participate in the classroom and does not have to provide a substitute for the eight-week period. However, they must meet all other Co-op responsibilities as laid out in the Member Participation Agreement, including attendance at Member meetings. If a Member cannot work in the classroom after the eight-week period, they are required to find a substitute. It is the Member's responsibility to contact the Class Coordinator for an Infant Packet, if the infant will be attending class.

Emergency Leave

In case an emergency leave is required, please notify the Class Coordinator or Teacher as soon as possible. The Class Coordinator will assist with finding a substitute for your workday. The Class Coordinator and Teacher will determine how best to handle other missed responsibilities (e.g., Member meetings, Member jobs, etc.).

Medical Leave

For planned medical procedures, including surgery, you should notify your Class Coordinator and Teacher as soon as possible. The Class Coordinator can assist you in finding a substitute for your scheduled work days. Your efforts and advance notice will be appreciated. The Member is still responsible for fulfilling membership meeting attendance and their job responsibilities while on medical leave. Upon their return to the classroom, please notify the Class Coordinator and Teacher of any restrictions, physical or otherwise.

Age Exception Policy

Enrollment age requirements: Classes shall be divided into age groups that allow selection of developmentally appropriate activities, using the same cutoff as the Edmonds School District. In order to register for the 2's class, the child must be 2 years old by August 31st, 3 by August 31st for the 3's class, and 4 by August 31st for the 4's/Pre-K class.

Exceptions to the enrollment age requirements will be made as follows:

The family of a child that does not meet the age requirement cutoff date for their age appropriate class may petition for enrollment. The child shall have a birthdate no later than 45 days past the cutoff date. A letter explaining reasons for your petition shall be submitted to the Board. The letter may be mailed, emailed or delivered to the Chairperson. The petition will be reviewed by the Executive Board, Teachers, and Parent Instructor. If approved, an 8 week trial period will be granted. After the trial period, the Executive Board, Teachers, and Parent Instructor will give final approval on the placement.

Preschool and Teacher Evaluations

- 1) Each year the Preschool Board will provide all Members with a written form for the purpose of evaluating the Teacher, Preschool, Parent Instructor, and Member involvement. This individual evaluation form is anonymous and confidential and will be kept on file for one year by the Chairperson. The Class Coordinator and another assigned Member will summarize all evaluations and provide this summary to the Chairperson.
- 2) Once the evaluations have been completed, the Teacher and Members will be presented with the overall results at the next Member meeting. The Board is presented with a summary of the summaries by the Chairperson. Teachers and Parent Instructors are given the summary pages of the Preschool environment as well as the summary of their own evaluations.

ROLES AND RESPONSIBILITIES:

TEACHERS, PARENT INSTRUCTORS, AND THE BOARD

Teacher

- a) Plans, prepares and executes daily activities for the children.
- b) Assigns daily work station and snack duties to Members.
- c) Provides Members with a monthly calendar outlining upcoming activities and themes for each class.
- d) Speaks at orientation at the beginning of the year and assists in the orientation of new Members.
- e) Advises Members of the child's classroom behavior.
- f) Remains available for conferences with Members, if requested.
- g) Regularly evaluates the activities and lesson plans used in the classroom and makes improvements when necessary.
- h) Works with Parent Instructors.
- i) Makes an effort to continue education and expand knowledge in Early Childhood Education and attend Edmonds College (EC) Teacher meetings.
- j) Acts as an advisor to the Preschool Board and attends all Board and Member meetings.
- k) Meets First-Aid and emergency training requirements as set forth by EC Risk Management Manual.
- l) Works with Risk Management Coordinator to maintain adequate emergency supplies.

Family Life Education Instructor (Parent Instructor)

- a) Serves as a resource for the Members and as an advisor to the Preschool Board.
- b) Provides Member instruction at Member meetings.
- c) Attends all Preschool Board and Member meetings as well as one Preschool class per week.
- d) Confers with Teacher on a regular basis.
- e) Helps Members on an individual basis with questions concerning their child.

The Board

What is the purpose of the Board?

The Board of Directors of Edmonds Co-op is overseen by the FLED at Edmonds College. Their purpose is to manage the business aspects of the Co-op, maintain the Bylaws and uphold the policies regarding the membership as stated in the Membership Handbook.

Who is on the Board?

The Executive Board is composed of the Chairperson, Vice Chairperson, Secretary and Treasurer. The Directors include Risk Management, Fundraising Coordinator (as needed), Registrar, 2's Class Coordinator, 3's Class Coordinator and 4's/Pre-K Class Coordinator. Our three Parent Instructors and two Teachers are non-voting members of the Board.

The total number of voting Members may not be less than three (3) or more than eleven (11). When necessary, Members may hold more than one position, but carry only one vote. There may be more than 11 Board Members, such as the Purchaser, those extra may attend meetings and offer opinions but do not carry a vote. For their services, they would also be excused from classroom cleaning, as would any Board Member.

What are the responsibilities of the Board?

Board Members are responsible for the performance of the job for which they were elected. Upon officially assuming their job position, they should be presented with a binder from their outgoing counterpart, which outlines their specific duties. It is up to them to make themselves familiar with the enclosed information, and keep it updated as needed.

They are required to attend one regularly scheduled Board meeting each month, as well as the monthly Member meeting. Due to special circumstances, extra Board meetings may be called. At least 24 hours' notice must be given. Board meetings are also held in June and August, not in July. Board meetings are open to all Members.

Board Members must communicate with the Chairperson if they are unable to attend a Board meeting. They are then responsible to forward any information for their report on to someone else on the Board that will represent them during the meeting.

Edmonds College (EC) hosts a mandatory Leadership meeting in June. Some positions, such as Chairperson, Treasurer, Risk Manager are also required to attend additional meetings with the FLED staff.

Board Members are held to the same rules regarding Member meeting attendance and classroom obligations as described in the Membership Handbook, except due to their service, they are exempt from classroom cleanings. Board Members are not required to hold any other job.

The Board shall review the Membership Handbook annually in the Spring and update it as necessary for the following school year. At the Board's discretion, the Board may establish a Membership Handbook Review Committee to cover the review and updates. The Membership Handbook Review Committee should be led by a Board Member. The committee participants can be any active Member. Comments and suggestions for revisions can be submitted at any time by placing a note in the comment/suggestion/tuition box or by emailing a current Board Member. Copies will be distributed to the membership in their orientation folders. The Bylaws are standardized by EC as written and should not need to be changed unless instructed to do so.

The Board shall appoint a committee of one or more persons each Spring to audit the bookkeepers' records and verify that complete and accurate financial records are being kept.

Board Members should be mindful that they are officers of the Preschool and abide by the rules, conducting themselves in an appropriate manner, thereby leading through example.

Election of the Board

The Board is elected annually for a one-year term. Nominations for all Board positions are sought in March, for a vote in April. A Nominating Committee is convened, consisting of two or more graduating or non-continuing Members. Current Board members will post a list of Board positions on the cabinet door in the classroom. Any Member that has fulfilled all responsibilities as set forth in the Membership Handbook and Member Participation Agreement may nominate themselves or another compliant Member (with prior approval from that Member) for a position by adding their name to the list. More than one person may run for each position. A description of the Board positions is contained on pages 36-38 of this Handbook.

A vote of the Membership is taken during the April Member meeting. Nominations may be made from the floor prior to the general vote. Elections will be made by secret ballot unless the position is uncontested. If all positions are uncontested, the Board may choose to have the members vote to approve the entire slate of candidates.

Any position left vacant after the April election will remain open for nomination until a vote at the Member meeting fills the vacancy. If there is a vacant Board position during the summer months, the outgoing Board member for that job may continue to serve until school reconvenes in the Fall. If the position is still open in August, a notice shall be given to all Members with their job lottery information.

During the final month of school, the outgoing Board serves as advisors to the incoming Board. The new Board officially takes office following the May Board meeting. The term of office for Directors runs from June to May. However, the outgoing Board may be required to finalize duties through the end of the school year.

Content of Board Meetings

The main direction of the Board meetings should follow the Program Calendar, with items carried over from the previous meetings' agenda and include reports from the Directors. The Chairperson should create the agenda and send it to the board members for review and comments at least three (3) days prior to the meeting. If a Board member has an item they wish to include on the agenda, they should let the Chairperson know at that time. During Board meetings, only the items listed on the agenda are to be discussed. Extra topics may be tabled and added to the agenda for the next meeting.

Board Members have access to many sensitive issues; therefore, it is of extreme importance that confidentiality and discretion are maintained.

Items that are taken to vote follow Parliamentary procedure. After adequate discussion, the Chairperson will concisely state the issue and call for a motion from the floor. A member will then repeat the statement as a motion, another member will second it, and a general vote of those in favor will be taken. In the case of a tie vote, the Chairperson will vote to break the tie. The motion will then carry or be rejected.

Board meetings with a non-financial decision to be voted on must have a quorum of 50% of the voting Members present. If the quorum is not met, the absent members may be polled if the decision must be made prior to the next scheduled Board meeting.

Missed Board Meetings

Any voting Board Member missing more than two regularly scheduled meetings will participate in the year end cleaning as outlined in the cleaning section of the Membership Handbook.

Handling of Expenses

Only persons authorized by the Co-op Board are allowed to make purchases on behalf of the Co-op. Any purchases by unauthorized persons may or may not be reimbursed at the discretion of the Treasurer and the Board.

In order to ensure reimbursement, any purchase of more than \$200.00 must be approved by the Co-op officers prior to purchasing. Purchases being made for the Preschool with anticipation of reimbursement must be cleared with the Treasurer first to verify available funds. Receipts must be submitted to receive reimbursement.

All payments made by the Co-op must be signed by two authorized signers. The Treasurer and two (2) Board Members will be empowered to sign checks. Two signatures are required on all checks.

In the event of a large expense that was not included in the annual budget, the expense may be taken from the Co-op's reserves if funds are available. Purchases from Co-op reserves in excess of \$200.00 require a vote and approval of the Board.

If, after the school year begins, the Co-op Board determines that the financial status of the Co-op is significantly different from what was expected when the budget was prepared, then the Board may reallocate monies assigned to various budget items to cover expenses, provided this move is approved by a quorum of 2/3 of the voting Board membership.

The proposed budget for the next year will be determined by the Treasurer and Chairperson and presented to the Board for approval at the June Board meeting. The budget will then be presented for review by the Membership and voted on by the Membership during the September Member meeting.

Termination of Board Membership

Upon resignation, a Board Member must give a two-week notice. The vacancy may then be filled by appointment by the Board. The new Member would then continue to fulfill the obligations of the position until the end of the current term. They could choose to continue with their previous Member job, or have the Vice Chairperson find a replacement for that Member job. They could then run for another term if they were still interested and eligible.

Edmonds Co-Op Preschool Board Position Descriptions

Chairperson

Prepare agendas according to the Program Calendar and lead the monthly Board and Member meetings. Work with the Treasurer to develop the budget. Prepare and present Teacher Agreements. Appoint committees. Mediate issues between Parents, Board, Teachers, and College. Attend a budget-training meeting with EC Treasurer's Assistant. Attend quarterly meetings at EC. Receive summaries of evaluations, keep evaluation files current, and give a synopsis of the summaries at the Board and Member meetings. Conduct Teacher reviews based on evaluations and ensure Teacher Agreements are signed and filed with EC.

Vice Chairperson

Supervise the Co-op job lottery and assign Member jobs. In the absence of the Chairperson, preside over Board and Member meetings. Oversee volunteer staffing at all-school events.

Secretary

Take minutes at Board and Member meetings; distribute them to Board Members and post in the classroom. Execute Preschool correspondence that is initiated by the Board. Maintain current copies of all key Preschool documentation such as Bylaws and Membership Handbook. Communicate with Members regarding attendance and missed meetings.

Treasurer

Collect and track monthly tuition, write and distribute Teacher paychecks monthly, prepare bank deposits for all Co-op income, and distribute and collect financial assistance application forms. Collect receipts and write checks for all expenses. Track expenditures relative to budget and keep the Board informed and accountable. Present financial reports to the Board and Member body on a monthly basis. Help the Chairperson make the budget for the following year. Make regular trips to EC to drop off/pick up financial documents including; deposits, pay stubs, monthly expense tracking government documents, etc. Attend additional Treasurer training and budget training meetings with EC Treasurers' Assistant. Maintain Co-op's non-profit status with the state of Washington.

Registrar

Obtain registration materials from EC. Distribute and collect registration forms and registration fees from families interested in attending the following Fall. Keep the Board informed about enrollment numbers. Maintain waiting lists and act as contact for families interested in enrolling. Maintain the lists of children registered for each class and distribute copies of them to Class Coordinators and Board Members before school starts. Handle occasional registrations throughout the year.

Risk Manager

Attend a Risk Management meeting at EC. Coordinate and maintain safety in the classroom. Make sure fire/earthquake drills are performed. Maintain safety equipment (extinguishers and comfort kits). Collect accident/incident reports and forward them to EC. Complete quarterly safety checks of the classroom. Send health information letters home to warn families of possible contagious disease exposure.

Fundraising Coordinator

Researches, plans and coordinates all fundraising activities for the year. Reports at Planning Board meetings and Parent Meetings the results of the fundraisers. Responsible for collecting any money during each fundraiser and hands it over to the Treasurer. Keeps track of cooperative members' fundraising commitments.

Marketing Coordinator

The Marketing Coordinator is a non-voting board position. Attendance at board meetings is encouraged, but optional. The coordinator will be responsible for the following:

- Promotes the preschool
- Organizes and monitors the preschool's social media presence.
- Updates and maintains the website. Updates include but are not limited to:
 - Class day and time changes
 - Tuition changes
 - Handbook or bylaw updates
 - Community events and activities
 - Keeps teacher biographies current
- Maintains email list of alumni
- Manages advertising campaigns via social media and/or through distribution of materials around the community.
- Assists the teachers and registrar with planning and facilitating the open house events.
- Coordinates community outreach events and activities.
 - Flyers

- o Social media
- o School participation in community events like parades, preschool fairs, etc.
- Maintains up-to-date signage and advertising materials.
 - o Flyers
 - o Door Sign
 - o Yard Signs

Purchaser

The Purchaser is responsible for researching prices and purchasing classroom supplies beginning in late Summer and lasting throughout the school year. Purchaser should research online for best prices, purchase all items online or locally (with occasional trips to Bellevue for certain supplies), deliver items to the classroom and submit all receipts to the Treasurer for reimbursement.

2’s, 3’s and 4’s/Pre-K Class Coordinator (one per class)

The Class Coordinator is one of the first contacts for new Members (after the Registrar). They assist Members in learning about the program; in enrolling them; and are available for Members’ questions, concerns and suggestions. The Class Coordinator needs to be genuinely enthusiastic about the program; interested in the families and their concerns; and willing to be a liaison between all who are involved in their class.

Duties include: Liaison between Teacher, Member, Parent Instructor and Board Members. Prepare orientation packets. Hold class orientation meetings at school (with the Teacher), collect and file required forms and tuition. Set up “Buddy Member” lists and class work schedules. Maintain the current class roster. Take attendance at monthly Member meetings and follow up on absentees to ensure they take care of make-up requirements. Compile evaluation results following the February Member meeting and provide a summary to the Chairperson at least one week prior to the March Board meeting.

WHO DO I CONTACT?

- | | |
|--|-------------------------------------|
| 1. Questions about your child or another child in the classroom | <u>Teacher</u> |
| 2. Questions about Preschool curriculum or activities | <u>Teacher</u> |
| 3. Parenting concerns or questions about the parent education curriculum | <u>Parent Instructor</u> |
| 4. Questions regarding the classroom routines, registration, work schedule, job assignments, or conflicts with other Members | <u>Class Coordinator</u> |
| 5. Questions about tuition or other fees | <u>Treasurer</u> |
| 6. If you have business to discuss with the Preschool Board | <u>Chairperson/Vice Chairperson</u> |
| 7. If you need financial assistance or have to pay tuition late | <u>Treasurer</u> |
| 8. Questions about Maternity leave, long-term work-day substitutions, and bringing Infants to class | <u>Class Coordinator</u> |
| 9. Questions about health or safety issues | <u>Risk Management</u> |

Membership Participation Agreement

I, _____ (print legal name, please), understand that the following participation time is required of me to remain a member of the Edmonds Co-op Preschool during the school year. I will participate as outlined below.

1. During periods of in-person or hybrid learning, arrive on time and be ready to work on my assigned day at preschool or arrange that my position be covered by an acceptable substitute.
2. Follow all health and safety guidelines as they are outlined by the Edmonds Co-op Preschool, with the understanding that these may change throughout the year in compliance with best practices for our region.
3. Attend one evening parent meeting per month at 7:00pm on the fourth Tuesday, (both general informational portion and parent education portion). If I am unable to attend, I will arrange an acceptable make-up with my Class Instructor.
4. Perform my assigned preschool job or board member function.
5. Participate in cleaning and bringing snacks as scheduled.
6. Pay tuition, which is due monthly in advance, no later than the 5th of the month. If later than the 5th, I understand I will also need to pay an additional \$15.00 late fee, in accordance with the Member Guide policies.
7. I have read and will abide by the Edmonds Cooperative Preschool Member Guide.

I understand that any non-compliance on my part with this parent participation agreement will result in a review by the Edmonds Co-op Preschool Board, and that I may face consequences outlined in the Edmonds Co-op Preschool By-laws and the Member Guide.

Signature _____

Date _____

Revised August 2023

cc: Parent; Class Coordinator